

Diversity & Inclusion

CEO Commitment

To be a top 20 region for employment, West Michigan employers must attract, develop, and retain diverse talent.

REQUIRED

- 1.) Complete Talent 2025's annual diversity and inclusion (D&I) employer benchmarking survey.
- 2.) Select one (1) workforce D&I goal to improve.
 - Governance
 - Senior Leadership/Management
(Defined as Vice Presidents, Directors, Managers, & Leaders that make hire/separation/promotion decisions)
 - Workforce
 - Supplier Chain
- 3.) Share D&I commitment and business case to internal organization.
- 4.) Attend Talent 2025's Inclusive Leadership Development Event (s). *(Registration fees may apply)*

CHOOSE ONE

(Please check at least one of the activities below)

- Participate in a D&I Community of Practice.
- Contribute leading practices to PIVOT, Talent 2025's online D&I employer toolkit.
- Spread the word to three (3) other organizations about your D&I commitment and journey.

I pledge my commitment to participate in the diversity and inclusion practices as outlined above for the next two years.

Name (Printed): _____ Signature: _____

Company Name: _____

Counties Represented: _____

Email Address: _____ Date: _____

Note: A Talent 2025 membership is **not required to participate in the D&I initiative, however fees may apply. Return completed form to w.white@Talent2025.org*